

MTAC: MANDATE AND PRIORITIES FOR FY 2021/2022

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Outline

- ✓ MTAC Background
- ✓ Priorities for FY 2021/2022
- ✓ Challenges and suggested solutions

MTAC Background

- Management Training and Advisory Centre (MTAC) is a body corporate under the Ministry of Trade, Industry and Cooperatives (MTIC). The Centre was inaugurated on 14th July 1964 as a project of the Government of Uganda (GOU) that was funded by the United Nations Development Programme (UNDP) and International Labour Organization (ILO) was the executing agency. The successful project was subsequently transformed into the MTAC, which was established by the **Management Training and Advisory Centre Act, No. 29 of 1969**.

MTAC Mandate

- MTAC's mandate is to promote enterprise development and sound management practices by providing quality and relevant advisory, training and entrepreneurship development services.

MTAC Vision, Mission & Core Values

- The Centre's vision is: ***'To be the lead provider of entrepreneurship, management training and advisory services.'***
- Its mission is: ***"to improve management performance and promote enterprise development through training and consultancy"***.
- The Centre's institutional character is embedded in the values of ***professionalism, teamwork, customer focus, high quality service and accountability.***

MTAC Objects

The objects for which the Centre is established are:

- (a) *to assist Government departments, public and private institutions with advisory and training services to be given to their personnel concerned with the promotion and development of industry and indigenous entrepreneurship with a view to enabling such personnel to advise, assist and train Ugandan entrepreneurs throughout the country;*
- (b) *(b) to assist industry and other economic sectors (including public services and utilities) in introducing or improving management practices, techniques and methods, with a view to raising their productivity;*

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- (c) to assist existing and new enterprises in studying designs of new products, models and devices;*
- (d) to prepare citizens of Uganda for managerial, functional and supervisory posts in existing and new industries and business enterprises;*
- (e) to help citizens of Uganda to become entrepreneurs, by providing them with advisory services and instruction in simple management practices, particularly, management, accounting and marketing, technological guidance and practical demonstrations;*

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7

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- (f) to raise the standard of skill of workers employed in industry through accelerated training, upgrading and in-plant training;*
- (g) to organise and conduct training courses for semiskilled and skilled workers, foremen, supervisors and technicians, including maintenance workers, on methods and techniques of tool operation as suitable for the equipment and work conditions in the country.*

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8

Programming

(a) Market Coverage and Outreach: We operate outreach centres in: Ntungamo (MTAC already acquired 2 acres of land), Mbale (MTAC already acquired approx. 2 acres of land), Iganga, Luweero, Pader, and Mbarara.

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9

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(b) Vocational Skills Development Course

□ MTAC offers Vocational courses in: Bakery and Cookery; Hairdressing and Cosmetology; Shoemaking and Leather Tanning; and Tailoring, Fashion, Art and Design.

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10

Women Vendors Training

- In collaboration with MTIC, MTAC offers vocational training for vendors at no cost. This programme was initiated and officially launched by Hon Amelia Kyambadde, former Minister, MoTIC in 2017.

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(c) Skills and Performance Improvement short courses

- MTAC offers skills and performance improvement short courses in business, management and ICT related fields.

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(d) Job Creation Awareness Training

MTAC offers this training to organised participants at no cost. Participants are equipped with practical skills to make products of their choice depending on the availability of raw materials. These range from building materials like pavers to foods and beverages among others.

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(e) Long term diploma and certificate programmes

- MTAC offers long term diploma and certificate programmes in Management, Business and ICT related areas. All MTAC programmes are accredited by NCHE.

Priorities FY 2021/2022

In the next quarter, Management, in line with the MTAC 2017/2021 Strategic Plan, will focus on the following:

- ✓ Organise MTAC 8th graduation ceremony for past students. This has been scheduled for 29th October 2021. Close to 1000 past successful students will be awarded diplomas and certificates.
- ✓ Implement MTAC partnerships with: Centre for Community Development and Innovation Initiative (CCDII) based in Muduma, Mpigi; PACE; KAFOC; BRAC; KCB; SOH; USSIA; and LOVE A FRIEND in vocational skilling.

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- ✓ Continue to renovate MTAC facilities and improve the infrastructure, particularly the fence and access road.
- ✓ Conduct CATs and examinations for long term diploma and certificate students.
- ✓ Conduct Job Creation training interventions.
- ✓ Start construction works for MTAC Mbale and Ntungamo.

Challenges and suggested solutions

(a) Lack of Governing Council

Proposed solution: Fast track the passing of the new MTAC Law.

(b) Low wages

Proposed solutions:

- ✓ Enhance the wage subvention from UGX 100M p.a to at least UGX 1.5BNS p.a.
- ✓ Continue to innovate other avenues to enhance NTR.

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17

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(c) Statutory obligations

Proposed solutions:

- ✓ Continue to pay off arrears in installments.
- ✓ Continue to innovate other avenues to enhance NTR.

(d) Inadequate number of Vehicles

Proposed solutions:

- ✓ Continue to lobby for assistance from MTIC.

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18

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(e) Inadequate Training Equipment

Proposed solutions:

- ✓ Continue to lobby for assistance from MTIC.
- ✓ Continue to lobby Parliament to enhance MTAC budget.
- ✓ Continue to seek donor support.

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19

Some photos



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20

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The End

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